

Yearly Status Report - 2019-2020

Part A						
Data of the Institution						
1. Name of the Institution	ANNAI VEILANKANNI'S COLLEGE FOR WOMEN					
Name of the head of the Institution	Anita Rajendran					
Designation	Principal					
Does the Institution function from own campus	Yes					
Phone no/Alternate Phone no.	04465362757					
Mobile no.	9884844372					
Registered Email	mail4avc@gmail.com					
Alternate Email	princyavc@gmail.com					
Address	No.81, VGP Salai, West Saidapet					
City/Town	Chennai					
State/UT	Tamil Nadu					
Pincode	600015					

Affiliated / Constituent	Affiliated
Type of Institution	Women
Location	Urban
Financial Status	Self financed
Name of the IQAC co-ordinator/Director	K. Shiva Shankari
Phone no/Alternate Phone no.	04424851309
Mobile no.	9940123439
Registered Email	avciqac2014@gmail.com
Alternate Email	kss22280@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	<u>https://avcas.annaiveilankannis.com/</u>

Web-link of the AQAR: (Previous Academic Year)	<u>https://avcas.annaiveilankannis.com/</u> wp-content/uploads/2021/04/AQAR-2018-19 .pdf
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	https://avcas.annaiveilankannis.com/wp- content/uploads/2019/11/College- diary-2019.pdf

5. Accrediation Details

Cycle	Grade	CGPA	Year of	Validity		
			Accrediation	Period From	Period To	
1	В	2.38	2014	29-Apr-2014	23-Sep-2019	

6. Date of Establishment of IQAC

04-Jul-2013

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture							
Item /Title of the quality initiative by Date & Duration Number of participants/ beneficiaries							
No Data Entered/Not Applicable!!!							

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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.							
Institution/Departmen t/Faculty	Scheme	Funding	g Agency	Year of award with duration	Amount		
NIL	NIL	N	IL	2019 0	0		
	1	No Files	Uploaded	111			
9. Whether composition NAAC guidelines:	on of IQAC as per l	latest	Yes				
Upload latest notification	n of formation of IQA	С	<u>View</u>	<u>File</u>			
10. Number of IQAC n year :	neetings held duri	ng the	4				
The minutes of IQAC me decisions have been uplo website	• •		Yes				
Upload the minutes of m	neeting and action ta	ken report	<u>View File</u>				
11. Whether IQAC record the funding agency to during the year?	•	•	No				
12. Significant contrib	utions made by IQ	AC during	the current	t year(maximum five b	oullets)		
IQAC facilitated the Outcome Audit on Higher Education conducted by the Principal Accountant General(GSSA) for the year 201415 to 201819. Five working days was taken to complete the audit report.							
Part-time and ful Placement Cell	l time jobs wer	ce provide	ed for st	udents seeking jo	bs, through		
Facilitated organisation of International Conference by the Department of Tamil							
Eight Memorandum of Understanding signed for the year 2019-2020.							
ERP streamlined software name is SaraS							
	No Files Uplo	aded !!!					

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality

Plan of Action Achivements/Outcomes						
	/Not Applicable!!!					
	ew File					
14. Whether AQAR was placed before statutory body ?	Yes					
Name of Statutory Body	Meeting Date					
COLLEGE GOVERNING BODY	24-Mar-2021					
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	Yes					
Date of Visit	23-Sep-2019					
16. Whether institutional data submitted to AISHE:	Yes					
Year of Submission	2020					
Date of Submission	10-Jan-2020					
17. Does the Institution have Management Information System ?	Yes					
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	A management information system (MIS) is a computer system consisting of hardware and software that serves as the backbone of an organization's operations. An MIS gathers data from multiple online systems, analyzes the information, and reports data to aid in management decisionmaking. The goal of an MIS is to be able to correlate multiple data points in order to strategize ways to improve operations. Management Information System Comprises of data relating to Publications, Sports, Paper Presentation, Staff Participation in the workshop - FDP, Inter, Intra collegiate details, Seminars, Field Trips, Special Skills, Placement, Internship details, Awards Achievements are collected from departments. Reports pertaining to all quality circles like Women Cell, Culturals, Anti ragging Cell, Alumni Report, Library Day, ED Cell, Extension					

activities report of NSS Units, YRC, RRC, Rotaract, Knowledge Sharing Cell, Press Media, etc. are collected and compiled year wise. Earlier MIS was collected manually and now it is done through the system, wherein all data of each faculty member is saved under different heads. Whenever documents, files, images to be collected this MIS will help us in easy accessibility to data and in systematic analysis for decision making. MIS is tailormade to our institutional need.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

• During the end of every year, the next year's Action Plan, Prospectus, Admission strategies, Number of staff required, Bridge Course, Activities to be organized, Faculty Developmental activities, Academic Calendar, Committee In charges, Proposed budget are discussed and finalized. Feedback from Alumni, Employers and Exit feedback are collected , analysed and appropriate action are taken. Other academic activities are also planned. • Semester-wise teaching methodologies, student course profile, subject assignments, lesson plans, time tables, value added courses to be offered have all been finalised. • The College Calendar contains the college's the Vision, Mission Statement, Members of the Governing Body , Members of Anti-Ragging Cell, Members of Staff Council, College Profile, Students-Related Policies, College Working Dates, Department Workshop, CIA-Examination Date and other common college functions . It is ensured that all operations are planned in accordance with the college calendar. • On a weekly basis , the Principal calls a meeting with the department heads to review the progress of the Lesson Plans and other tasks according to the schedule. The Lesson Plan, which focuses on Programme Outcomes and Course Outcomes, is submitted by all departments, and it details the teaching methodologies and assessment methods. Meeting is convened by the Principal with the concerned Heads/ co-ordinator before organising the events, conferences or any other workshops. Review meetings are conducted to evaluate the effectiveness of the programmes and remedial actions are taken accordingly. • Google class room, E-content, Youtube supported learning, Case Study, Management Games and Experiential Learning are all used to make teaching more

successful.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year								
Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development			
Tally	Tally	09/10/2019	1	Employabil ity	Technical			
Programming in Python	Python	21/11/2019	1	Employabil ity	Technical			
Medical	DMLT	21/11/2019	1	Employabil	Technical			

coding				ity	
Stock trading			1	Entreprene urship	Technical
Basic Etiquette and communic ation	Etiqutte	06/03/2020	1	Employabil ity	Soft Skil
Placement training for advanced learners	Training	04/02/2020	1	Employabil ity	Soft Skil
Placement Training training for slow learner sareer exploration and soft skill 5/3/20-90 Hours Employ ability Soft skill		25/02/2020	1	Employabil ity	Soft Skil
Career exploration and soft skill	Soft Skill	05/03/2020	1	Employabil ity	Soft Skil
.2 – Academic Fle	xibility				
I.2.1 – New program	mes/courses intro	duced during the acac	lemic year		
Programme	e/Course	Programme Spe	cialization	Dates of Int	roduction
Ni	11	NIL	1	Ni	11
		No file up	loaded.		
.2.2 – Programmes ffiliated Colleges (if a		ased Credit System (0 the academic year.	CBCS)/Elective c	ourse system imple	mented at the
Name of program CBC		Programme Spe	cialization	Date of impler CBCS/Elective C	
В	A	ENGLI	SH	10/06	/2019
B	Sc	BIOCHEM	ISTRY	10/06	/2019
BSc		MATHEMA	TICS	10/06	/2019
BSc		COMPUTER S	SCIENCE	10/06	/2019
BCA		COMPUTER APPLICATIONS		10/06	/2019
BC	om	GENER	AL	10/06	/2019
BC	om	ACCOUNTING 8	FINANCE	10/06	/2019
BC	om	CORPORATE SEC	RETARYSHIP	10/06	/2019
BC	om	INFORMATION		10/06	/2019

MANAGEMENT

COMPUTER APPLICATIONS

BUSINESS ADMINISTRATION

BCom

BBA

10/06/2019

10/06/2019

MA	HUMAN RESOURCE MANAGEMENT	10/06/2019				
MSc	BIO CHEMISTRY	10/06/2019				
MSc	COMPUTER SCIENCE	10/06/2019				
MCom	COMMERCE	10/06/2019				
1.2.3 – Students enrolled in Certificate/	/ Diploma Courses introduced during th	he year				
	Certificate	Diploma Course				
Number of Students	758	20				
.3 – Curriculum Enrichment						
1.3.1 – Value-added courses imparting	transferable and life skills offered duri	ing the year				
Value Added Courses	Date of Introduction	Number of Students Enrolled				
Medical coding	25/11/2019	25				
DMLT	25/11/2019	20				
Tally Ace Re16	09/10/2019	49				
Programming in Python	21/11/2019	9				
Stock trading	06/03/2020	30				
Basic Etiquette and communication	06/03/2020	37				
Placement training for advanced learners	04/02/2020	48 400				
Placement training for slow learners	25/02/2020					
Career exploration and soft skill	05/03/2020	120				
	No file uploaded.					
1.3.2 – Field Projects / Internships und	er taken during the year					
Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships				
BBA	BUSINESS ADMINISTRATION	101				
BCom	INFORMATION SYSTEMS MANAGEMENT	37				
BCom	CORPORATE SECRETARYSHIP	102				
MCom	COMMERCE	17				
MA	HUMAN RESOURCE MANAGEMENT	5				
MSc	COMPUTER SCIENCE	11				
MSc	BIOCHEMISTRY	9				
	No file uploaded.	1				
.4 – Feedback System						
1.4.1 – Whether structured feedback re	eceived from all the stakeholders.					
Students Yes						
Teachers		Yes				

Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

The IQAC has created a feedback committee, which will frame feedback forms and collect feedback from teachers, students, alumni, and parents. The input committee evaluates the services, instructors, teaching methodologies, curriculum and other activities based on the feedback received from everyone, through the Principal, it makes suggestions to Managements. The Feedback System is basically about institutional practices, processes, and frameworks that take into account students' concern for the quality of the education they receive. This practice assumes that there is an important relationship between the students environment and the learning process. Almost all the faculty participate in the feedback mechanism and gathers feedback from the students, parents, and alumni. The prevalent feedback system facilitates preparing SWOT analysis of the college and in understanding the expectations of the stakeholders. For a better understanding, the questions are also printed in both English and Tamil. It is a practice of our college to collect feedback from visitors and employers who recruit our students. A summary of the Student's Feedback is submitted by the IQAC to the management through the Principal. In 2019-20 implemented online feedback system

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

	Name of the Programme	Programme Specialization		Number of seats available		Number of Application received		St	Students Enrolled	
	No Data Entered/Not Applicable !!!									
	<u>View File</u>									
2.2 – Catering to Student Diversity										
2.2.1 – Student - Full time teacher ratio (current year data)										
	YearNumber of students enrolled in the institution (UG)Number of students enrolled in the institution (PG)Number of fulltime teachers available in the institution teaching only UG coursesNumber of fulltime teachers 									
	2019	2047		39 75			4		12	
2	.3 – Teaching - Lo	earning Process								
	2.3.1 – Percentage earning resources e			ective tead	ching with L	earning	Management S	Syste	ems (LMS), E-	
	Number of Teachers on Roll	ICT Too resou availa	irces	Number o enable Classroo	ed	Numberof sma classrooms	art	E-resources and techniques used		
	79	79	1	.48	6		1		12	
		View	v File c	of ICT '	<u>Tools and</u>	d reso	ources			

View File of E-resources and techniques used

2.3.2 - Students mentoring system available in the institution? Give details. (maximum 500 words)

MENTOR MENTEE REPORT FOR 2019 -2020 Date: 27.08.2019 (ODD SEMESTER) SESSION: 5TH HOUR Date: 05.03.2020 (EVEN SEMESTER) SESSION: 5TH HOUR In order to guide and motivate students, regular monitoring and counseling sessions are provided through the Mentor-Mentee system. Each mentor will be allocated with 25 mentees. The mentor helps the mentee by sharing knowledge and giving advice to overcome the weak areas of their personal, academic, and professional levels. Each mentor maintains a manual record for their mentees which incorporates the mentees personal profile, academic profile, and specific talents. The student-centric approach is being appreciated. A teacher is not a master of commands but rather a guide, a friend and a philosopher. Points discussed in mentor-mentee session are Desired Improvement in Students
Performance evaluation Curricular reforms including improvement in teaching -learning process • Increasing the Effectiveness of academic Support to weak students to improve their learning out comes, and support to all student to improve their employability. • Facilitating placements: Students seeking full-time and part-time jobs are trained to face interviews through pre-placements training. Developing career paths, determining an individual's hidden talent, and improving own skills are some of the significant features of mentoring program.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2047	79	1:26

2.4 – Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned No. of filled positions		Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
83	83	Nill	Nill	21

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies						
No Data Entered/Not Applicable !!!									

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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination						
	No Data E	ntered/Not Appli	cable !!!							
<u>View File</u>										

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

i. Assessment and evaluation are integral components of the teaching -learning cycle. ii. Evaluation is the culminating act of interpreting the information gathered about students learning. iii. Question papers for the CIA examinations are set by the subject experts of other departments especially for Commerce and Management related papers. This helped in checking whether the course teacher has completed the stipulated portion. iv. Interdepartmental verification of evaluated papers facilitated in quality assurance. v. CIA Retest examination was conducted for Sports, NSS, and for students representing college and our state at large. vi. For better processing, each course teacher maintained a separate note book in which the Log book (Lesson Plan, Methodology, Evaluation Pattern, Hours Allocated for each topic) Mark Register (Internal marks 5 for attendance, 5 for assignment, 5 for seminar and 10 for test) and Attendance register are synchronised together, this helped the faculties for assessing and marking internal component of each subject more accurately. vii. The division of syllabus into 2 /4 / 5 units depending on different faculties, with multiple choice without omitting any portion of the syllabi. 2 CIA and 1 Model examination help the students to face their University Examination with more confidence. As a result college is able to produce University Ranks consecutively in various main stream and language as well. viii. To conduct the examinations in a free and fair manner, a jumbling system in seating arrangement in the examination halls has been adopted. ix. University circulars regarding examination are displayed on Students and Staff Notice Board.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

• The institution adheres strictly to the examination schedule as stated by the academic calendar prepared at the beginning of the academic year. • The college carries out effective planning to follow the academic calendar. This allows the teachers and the students to space out their teaching and learning and regular assessment of the same. • Following the calendar, every department creates lesson plans to ensure timely delivery of the syllabus. • Every teacher follows a strict agenda that is discussed and approved by the head of their respective department. • Not only examinations, Department Fest, NSS Camp, but Programmes of various quality circles are also clearly mentioned and adhered to. • The topics and chapters are chosen keeping the upcoming CIA (Continuous Internal Assessment) in mind. • Three internal assessment tests are given during each semester. • The first Continuous Internal Examination (CIE I) also known as CA - I is conducted after 8 weeks of classwork, CIE II (CA - II) is conducted after 6 weeks of classwork and model exams along with lab internals will be held before the university examinations. • The timeline created allows the students to complete the given syllabus in enough time.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://avcas.annaiveilankannis.com/wp-content/uploads/2021/05/COURSE-OUTCOME-CORRECTED.pdf

2.6.2 - Pass percentage of students

	Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage					
		No Data Ent	ered/Not Appl	icable !!!							
			View	<u>/ File</u>							
2	2.7 – Student Satisfaction Survey										
	2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)										

https://avcas.annaiveilankannis.com/wp-content/uploads/2021/05/STUDENTS-FEEDBACK-2019-2020.pdf

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Students Research Projects (Other than compulsory by the University)	Nill	Tamilnadu Council for Science and Technology	7500	0
		No file uploaded	l.	

3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Introduction and scope of Medical coding	BIOCHEMISTRY	03/07/2019
Basic concepts on diploma in Medical Laboratory Technican (DMLT)	BIOCHEMISTRY	19/07/2019
'Women in the field of Manufacturing Industry'	BCOM (AF, ISM)	01/08/2019
"Women in the Field of Finance"	BCOM (AF, ISM)	01/08/2019
Personal Development and Value of HR	BCOM (CS CA)	22/08/2019
"Importance of digital banking and net banking"	BCA BSC (CS)	30/08/2019
"Introduction to Python Programming"	BCA BSC (CS)	20/09/2019
"Ideas are your currency"	English	25/09/2019
"Recent Trends in Research	BCOM (GENERAL)	26/09/2019
Alpha Omega	BBA	04/10/2019
Necessity of machine learning and artificial intelligence	BCA BSC (CS)	24/02/2020
Ms. G. Soundarya - Introduction and scope of Medical coding	BIOCHEMISTRY	03/07/2019
Dr. C. Uthirakumar - Basic concepts on diploma in Medical Laboratory Technican (DMLT)	BIOCHEMISTRY	19/07/2019
Ms. C.A. Maya Krishnan, Manufacturing Engineering	BCOM (AF, ISM)	01/08/2019

Ms. Suandari Jagathsean, a Wealth Advisor, Personal Finance Consultant and an Ex- Official of State Bark - "Women in the Field of Finance" DCOM (AF, ISM) 01/08/2019 Mr. RV, Raghavan, HR Lead, Sundaram motors, Chennai - Personal Development and Value of HR BCOM (CS CA) 22/08/2019 Wr. RV, Raghavan, HR Lead, Sundaram motors, Chennai - Personal Development and Value of HR BCA ESC (CS) 20/09/2019 Wr. Balsenthil vel .v.N, Branch Manager , CSC computer education - "Introduction to Python Programming BCA ESC (CS) 30/08/2019 Mr. S. Rengarajan, GM, IT Department, Digital banking bivision, Indianbank - "Tmportance of digital banking and net banking" BCA ESC (CS) 30/08/2019 Ms. Manasa Gowda, Karnataka Zonal head of Eureak Publication also the first female programme Bureau chief of online channel "Gravify" - "Ideas are your currency" ENCM (GENERAL) 26/09/2019 Mr. Sethuraman Ramabadran Pounder Director Akara Research Technologies Pyt Ltd - " Recent Trends in Research" BEA 04/10/2019 Dr. S. Vengadamani FCA, M. Con, M. Phil., Ph.D., Director, Amity Global Business School, Chennai. - Alpha Omega BCA ESC (CS) 24/02/2020 Mr. T. Karthick, Branch manager - Necessity of manager - Necessity of manager - Necessity of manager - Necessity of manager - Neme of Awarde Awarding Agency Date of award Category	Manager of Caterpillar India Private Ltd., Thiruvallur - 'Women in the field of Manufacturing Industry'			
Lead, Sundaram motors, Chennai - Personal Development and Value of HR ECA BSC (CS) Mr. BalaSenthil vel .V.N, Branch Manager , CSC computer education - "Introduction to Python Programming ECA BSC (CS) 20/09/2019 Mr. S.Rengarajan, GM, IT Department, Digital banking plvision, Indianbank - "Importance of digital banking and net banking" ECA BSC (CS) 30/08/2019 Ms. Manasa Gowda, Karnataka Zonal head of Sureka Publication also the first female programme Bureau chief of online channel "Gravify" - "Ideas are your currency" ENGLISH 26/09/2019 Mr. Sethuraman Ramabadran Founder Director Akara Research Technologies Pvt Ltd - " Recent Trends in Research" BCOM (GENERAL) 26/09/2019 Dr. S. Vengadamani FCA, M.Com, N.Phil., Ph.D., Director, Amity Global Business School, Chennai. - Alpha Omega BCA BSC (CS) 24/02/2020 Mr. r. Karthick, Branch manager - Necessity of machine learning and artificial intelligencet BCA BSC (CS) 24/02/2020	a Wealth Advisor, Personal Finance Consultant and an Ex- Offical of State Bank - "Women in the Field of	BCOM (AF, ISM)	01.	/08/2019
.V.N.Branch Manager , CSC computer education - "Introduction to Python Programming Mr.S.Rengarajan, GM, IT Department, Digital banking Division, Indianbank - "Importance of digital banking and net banking" Ms. Manasa Gowda, Karnataka Zonal head of Eureka Publication also the first female programme Bureau chief of online channel "Gravify" - "Ideas are your currency" Mr.Sethuraman Ramabadran Founder Director Akara Research Technologies Pvt Ltd - " Recent Trends in Research" Dr.S. Vengadamani FCA, M.CSM, BBA 04/10/2019 Mr.com, M.Phil., Ph.D., Director, Amity Global Business School, Chennai Alpha Omega Mr. Karthick, Branch manager - Necessity of machine learning and artificial intelligencet St.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year	Lead, Sundaram motors, Chennai - Personal Development and Value of	BCOM (CS CA)	22.	/08/2019
Department, Digital banking Division, Indianbank - "Importance of digital banking and net banking" Ms. Manasa Gowda, Karnataka Zonal head of Eureka Publication also the first female programme Bureau chief of online channel "Gravify" - "Ideas are your currency" Mr.Sethuraman Ramabadran Founder Director Akara Research Technologies Pvt Ltd - " Recent Trends in Research" Dr.S. Vengadamani FCA, M.Com, M.Phil., Ph.D., Director, Amity Global Businees School, Chennai. - Alpha Omega Mr.r. Karthick, Branch manager - Necessity of machine learning and artificial intelligencet	 .V.N,Branch Manager , CSC computer education - "Introduction to Python 	BCA BSC (CS)	20,	/09/2019
Karnataka Zonal head of Eureka Publication also the first female programme Bureau chief of online channel "Gravify" - "Ideas are your currency" - Mr.Sethuraman Ramabadran Founder Director Akara Research Technologies Pvt Ltd - " Recent Trends in Research" BCOM (GENERAL) 26/09/2019 Dr.S. Vengadamani FCA, M.Com, M.Phil., Ph.D., Director, Amity Global Business School, Chennai. - Alpha Omega BBA 04/10/2019 Mr.r. Karthick, Branch manager- Necessity of machine learning and artificial intelligencet BCA BSC (CS) 24/02/2020 3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year	Department, Digital banking Division, Indianbank - "Importance of digital banking and	BCA BSC (CS)	30.	/08/2019
Founder Director Akara Research Technologies Pvt Ltd - " Recent Trends in Research" Dr.S. Vengadamani FCA, M.Com, M.Phil., Ph.D., Director, Amity Global Business School, Chennai. - Alpha Omega Mr.r. Karthick, Branch manager- Necessity of machine learning and artificial intelligencet	Karnataka Zonal head of Eureka Publication also the first female programme Bureau chief of online channel "Gravify" - "Ideas are your	ENGLISH	26	/09/2019
M.Com, M.Phil., Ph.D., Director, Amity Global Business School, Chennai. - Alpha Omega Mr.r. Karthick, Branch manager- Necessity of machine learning and artificial intelligencet 3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year	Founder Director Akara Research Technologies Pvt Ltd - " Recent Trends in	BCOM (GENERAL)	26.	/09/2019
manager- Necessity of machine learning and artificial intelligencet 3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year	M.Com, M.Phil., Ph.D., Director, Amity Global Business School, Chennai.	BBA	04.	/10/2019
	manager- Necessity of machine learning and	BCA BSC (CS)	24	/02/2020
Title of the innovation Name of Awardee Awarding Agency Date of award Category	3.2.2 – Awards for Innovation won by In	nstitution/Teachers/Research s	cholars/Students durin	g the year
	Title of the innovation Name of Awa	ardee Awarding Agency	Date of award	Category

2.3 – No. of Incubatio			ted on campus duri	na the ve		
		•	I	1		Detact
Incubation Center	Name	Sponsered By	Name of the Start-up		of Start- p	Date of Commencemer
NIL	NIL	NIL	NIL	1	NIL	30/12/202
		No file	uploaded.		_	
3 – Research Public	ations and A	wards				
3.1 – Incentive to the	teachers who r	eceive recognition/	awards			
State		Natio	onal		Intern	ational
3						
3.2 – Ph. Ds awarded	during the yea	ar (applicable for PC	College. Researc	h Center)		
	of the Departm	、 • •	-	mber of Pl	D'e Awai	rdad
Name	NIL	en	i vui		ills Awai	ueu
.3.3 – Research Public	-					
Туре	C	Department	Number of Publ	ication	Average	e Impact Factor (any)
National		Sc (Computer ence) / BCA	1			Nill
National		B.Sc (Bio hemistry)	1			5.1
National		B.Com	1			5.76
National		B.Com AF	1			Nill
Internationa	al	BBA	1			6.3
Internationa	nternational Commerce	Commerce	1			6.1
Internationa	1	BBA	1			6.3
		Viev	<u>w File</u>		-	
3.4 – Books and Cha oceedings per Teache	•		ublished, and paper	rs in Natio	nal/Intern	ational Conferer
	Department		N	lumber of	Publicatio	on
F	B.Sc. Maths				7	
	BA (Tamil)				4	
	BBA				7	
	BA (Eng)		1			
В.	.Com (CS CA	.)			8	
в.(Com (AF, IS	M)			3	
	B.Com (G)				3	
B.Sc	(Bio Chemis	stry)			1	
B.Sc (Cor	nputer Scie	nce)/BCA			1	
			<u>w File</u>			

Web of Science or PubMed/ Indian Citation Index

3.3.6 – h-Index of				ation		affiliation as mentioned in the publication	citations excluding self citation
3.3.6 – h-Index of		No Data E	ntered/N	ot Appl:	icable !!!		-
3.3.6 – h-Index of			<u>View</u>	<u>/ File</u>			
	f the Institution	onal Publications	during the	year. (bas	ed on Scopus/	Web of science)
Title of the Paper	Name of Author	Title of journ	al Yea public		h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Heart Attack Detection and Heart Rate Monitoring Using IOT Techniques	Ms.W.Ma ini Prem Kumarai	a of Adv	 1	019	8	Nill	Periyar University , Salem
Combined effect of tyramine and phlorisin on isoprot erertol induced myocardial infarction is wistar rats	Ms.M.Kezi		ac nd	019	14	11	Mohd. Sathak COllege of Arts Science, Chennai
			No file	uploade	ed.		
3.3.7 – Faculty pa	articipation in	Seminars/Confe	erences and	I Symposia	a during the ye	ar :	
Number of Fac	ulty Ir	nternational	Natio	onal	State	9	Local
Attended/S nars/Worksh		3		12	8		17
,			View	<i>ı</i> File			
.4 – Extension	Activities						
3.4.1 – Number o Ion- Government							
Title of the ad	ctivities	Organising uni collaborating		partic	per of teachers ipated in such activities	particip	r of students ated in such ctivities
		No Data E	ntered/N	ot Appl:	icable !!!		
3.4.2 – Awards ar	nd recognitio	n received for ex		<u>7 File</u>	n Government :	and other recog	nized bodies
uring the year Name of the		Award/Reco			rding Bodies		r of students

Breast Canc Awareness India	_	Amb	en Pin assado	r	India	Turns	Pink		500
		velanka	tary,Ar nni's ducati	Group					
Breast Canc Awareness Indi	-	Awaren 202 Ambass	ast Car ness Ir 20 Pink ador I 9 Pink	ndia ndia	India	Turns	Pink		500
Seedballs Mak Festival	ting	event seedba minute	Record -1,50, alls ir es. Kal of Rec	000 1 30 Lams		ms Boo ecords	k of		1500
Ploggathor	n.	Maximur p partici	eople	er of in a		a Book acords	of		1000
			Nc	o file	uploaded	1.			
3.4.3 – Students partic Drganisations and prog						-			
Name of the scheme		nising unit// /collaboratii agency		ame of tl	he activity	particip	er of teach bated in s ctivites		lumber of students articipated in such activites
		No Da	ta Ent	ered/N	ot Appli	cable	111		
				<u>View</u>	<u>v File</u>				
.5 – Collaborations									
3.5.1 – Number of Coll	laborati	ive activitie	s for rese	earch, fac	culty exchar	nge, stud	ent exch	ange du	ring the year
Nature of activity	y	Participant			Source of financial support				Duration
One Day Semi	nar		artment nglish	of		College			1
					Mana	agemen	t		
			No	o file	Mana		t		
-		ons/industri			uploaded	1.		vork, sha	aring of research
-		of the		ernship, of the ering tion/ stry ch lab ntact	uploaded	1. training,			aring of research Participant
acilities etc. during the	year Title c	of the age	ies for int Name of partne institut indus /researd with co deta	ernship, of the tring tion/ stry ch lab ntact ils	uploaded	training, From	project w Duratio		
acilities etc. during the	year Title c	of the age	ies for int Name of partne institut indus /researd with co deta	ernship, of the tring tion/ stry ch lab ntact ils ered/No	uploaded on-the- job Duration	training, From	project w Duratio		
3.5.2 – Linkages with i acilities etc. during the Nature of linkage 3.5.3 – MoUs signed w ouses etc. during the	vith inst	of the age No Da	ies for int Name of partne institut indus /researd with co deta	ernship, of the ering tion/ stry ch lab ntact ils ered/N <u>View</u>	uploaded on-the-job Duration ot Applic	training, From	project w Duratio	on To	Participant

									students/tea icipated unc			
			N	o Data E	ntered/N	ot Applio	cable !!					
					<u>View</u>	<u>r File</u>						
CRITERIO	N IV – INF	RAS	TRU	CTURE A	ND LEAR	NING RES	SOURCES	6				
4.1 – Physic	cal Faciliti	es										
4.1.1 – Budg	get allocatio	n, exc	luding	g salary for	infrastructu	re augmenta	ation during	the year				
Budget	allocated for			ture augme	ntation	Budge	et utilized fo		ure develop	ment		
			.15					11.13				
4.1.2 – Deta	ils of augm			nfrastructur	e facilities c	luring the ye						
	Facilities Existing or Newly Added No Data Entered/Not Applicable !!!											
			No	o Data E		ot Applia	cable !!!					
4.2 Librar		mine	Page		VIEW	<u> rite</u>						
4.2 – Librar 4.2.1 – Libra	-				v Managem	ent System	(ILMS)}					
	of the ILMS	- 1		re of automa		-	ersion	Y	ear of autor	mation		
	oftware		Tutu	or patiall	· ·					nation		
	Koha			Full	У		19.5		201	9		
4.2.2 – Libra	ary Services	;										
Library Service Ty		E	Existir	ng		Newly Add	ded		Total			
			No	o Data E	ntered/N	ot Applie	cable !!					
						<u>r File</u>						
4.2.3 – E-co Graduate) S\ (Learning Ma	NAYAM oth	ner MC) OCs	platform NI								
Name of	f the Teach	er	Na	ame of the I	Module		n which moo eveloped	dule D	ate of launc conten	-		
			N	o Data E		ot Applia	cable !!	!				
					<u>View</u>	<u>r File</u>						
4.3 – IT Infra												
4.3.1 – Tech		-	•				_			_		
Туре	Total Co mputers	Comp La		Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others		
Existin g	127	3		16	0	0	12	14	150	0		
Added	18	0		150	0	0	2	8	0	0		
Total	145	3		166	0	0	14	22	150	0		
4.3.2 – Band	dwidth avail	able o	f inter	net connec	tion in the li	nstitution (Le	eased line)					
					150 MB	PS/ GBPS						

Name of the e-con	tent develop	ment facility	Provide the link	of the vide recording		nedia centre and
AVC	PROGRAMS		https://youtu	ube.com/	c/Anna	iVeilankanni
4 – Maintenance of Ca	mpus Infra	structure	-			
I.4.1 – Expenditure incurr omponent, during the yea		enance of physical f	acilities and acade	mic suppo	rt facilitie	s, excluding sala
Assigned Budget on academic facilities		liture incurred on ance of academic facilities	Assigned budg physical facil		•	diture incurredon nance of physical facilites
10892265		10885227	43705	9		433046
1.4.2 – Procedures and po brary, sports complex, con stitutional Website, provi	nputers, clas					
		N	ill			
https://avcas.	annaiveilank	annis.com/wp-conte	ent/uploads/2019/1	2/Mainten	ance_pol	licy.pdf
CRITERION V – STUD	ENT SUPF	ORT AND PRO	GRESSION			
5.1 – Student Support						
5.1.1 – Scholarships and I	- inancial Sup	oport				
	Name/T	itle of the scheme	Number of stu	dents	Amo	unt in Rupees
Financial Support from institution	:	Nill	Nill			Nill
Financial Support from Other Source						
a) National		Nill	Nill	L Nill		Nill
b)International		Nill	Nill		Nill	
		<u>View</u>	<u>/ File</u>			
5.1.2 – Number of capabil coaching, Language lab, B	•				•	
Name of the capability enhancement scheme	Date c	f implemetation	Number of sture	dents	Age	ncies involved
	No I	ata Entered/No	ot Applicable	111		
		View	<u>/ File</u>			
5.1.3 – Students benefited nstitution during the year	by guidance	e for competitive exa	aminations and car	reer couns	elling offe	ered by the
	ne of the cheme	Number of benefited students for competitive examination	Number of benefitedNumber of students wh have passed careercounseling activities		s who ssedin	Number of studentsp place
	No I	ata Entered/No	ot Applicable	111		
P						

5.1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year Total grievances received Number of grievances redressed Avg. number of days for grievance redressal Nill Nill 7 5.2 – Student Progression 5.2.1 - Details of campus placement during the year On campus Off campus Nameof Number of Number of Nameof Number of Number of organizations students stduents placed organizations students stduents placed visited participated visited participated No Data Entered/Not Applicable !!! <u>View File</u> 5.2.2 - Student progression to higher education in percentage during the year Number of Programme Year Depratment Name of Name of students graduated from graduated from institution joined programme enrolling into admitted to higher education No Data Entered/Not Applicable !!! View File 5.2.3 - Students qualifying in state/ national/ international level examinations during the year (eq:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services) Items Number of students selected/ qualifying No Data Entered/Not Applicable !!! View File 5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year Activity Number of Participants Level No Data Entered/Not Applicable !!! <u>View File</u> 5.3 – Student Participation and Activities 5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one) Year Name of the National/ Number of Number of Student ID Name of the award/medal Internaional awards for awards for number student Sports Cultural 2019 National 1 Nill GAYATHRI 18/UCS/003 DEVI .R TAMILNADU YOUTH GAMES SPORTS ASS OCIATION -SIVET COLLEGE, G OWRIVAKKAM CHENNAI 73 -JAN

- 1		file unless		
21st 2020				
19th TO				

No file uploaded.

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The Student Council consists of the leadership roles namely Student President, General Secretary, Secretaries for the key areas namely Sports, Cultural, Placement, Library, Extension Activities and one secretary for each department. The deserving students are selected as Student Council leaders based on their academic performance and leadership qualities. The Student Council election for the Academic year 2019-2020 was conducted on 26th March 2019 in our college to elect students for the posts Student President, General Secretary, Cultural Secretary and Sports Secretary. Seventeen students were selected based on their academic credentials to contest in the election. The campaigning for the same happened during morning assembly. Students belonging to all the three years cast their votes. Election polling happened the entire day from 9 am to 3 pm. The cast votes in the secret ballot were counted and the results were announced. The elections brought out the leadership skills and the team playing abilities from the students. The results declared were as follows STUDENT PRESIDENT Name of the Contestants No. of Votes S.KAVIYA 836 S.PRIYADHARSHINI 516 S.KEERTHANA 192 MARINA MADHURI 154 GENERAL SECRETARY Name of the Contestants No. of Votes A.RACHEL LYDIA 838 S.PRIYADHARSHINI 623 SABEEHA FATHIMA 208 CULTURAL SECRETARY Name of the Contestants No. of Votes S.KALAISELVI 546 S.DIVYASHREE 205 D.NANDHINI 461 B.RAJARAJESWARI 423 SPORTS SECRETARY Name of the Contestants No. of Votes K.HEMAMALINI 426 B.MEENA 171 E.T.S.KAVYALAKSHMI 283 S.SUVETHA 325 S.GNANASRI 314 S.MAHALAKSHMI 146 The duties discharged by the student council members can be categorized as General Duties and Duties specific to their concern area. The general duties consist of Late Comers Monitoring, Discipline monitoring during college programs and activities, Issuing ID cards to first year students, compering in functions etc. The secretaries of each department give their fullest contributions towards the departmental activities like workshops, seminars, conferences, guest lectures, industrial visits, tours, convocation programs, alumni meets etc. The President and the General Secretary are the pillars of the council to coordinate with staff and students for the effective conduction of all the events and discharging of duties towards the fullest satisfaction of the management

5.4 – Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

0

5.4.3 - Alumni contribution during the year (in Rupees) :

40000

5.4.4 – Meetings/activities organized by Alumni Association :

Year : 2020 No. of alumni association meetings : 1 Dates of meetings : Jan-26 No. of members attended : 140 Total no. of alumni enrolled : 140

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The institution practices decentralization and participative management An internal body- College Advisory Committee -consists of Principal, Viceprincipal, all Deans, Heads and COE helps in taking major policy decisions. Heads of the Department are empowered to be a part of selection panel in the staff Recruitment process. Action Plan to organize Seminar, Conference, Workshop, Guest Lecture etc., are submitted by each department at the year beginning and management encourages and also render their valuable suggestions. There are more than 25 cells which function effectively for the benefit of the students like Placement cell, Alumni Committee, Research forum etc. Placement Cell provides part-time jobs for the needy and also full time jobs for the final year students through Job Fair both On and Off campus. The moral and spiritual values are imparted by the faculties with parental care. Every day it is a regular practice of the college to inculcate values along with the curriculum as instructed by the Management. Value Education, Personality Enrichment is integral part of curriculum. Weekly assembly facilitates in enriching student values. Mentor-mentee system, counselling session acts as a catalyst and results in holistic development of the students. Students are empowered to elect their President, Secretary and other student council representative. The entire election process is in simulation with assembly election and canvassing. This enhances their democratic values and to realize their roles and responsibilities as a student.

6.1.2 – Does the institution have a Management Information System (MIS)?						
Yes						
3.2 – Strategy Development and Deployment						
6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words eac						
Strategy Type	Details					
Curriculum Development	The Institution encourages the teaching faculty to be member of the Board of Studies of various Universities and Autonomous Colleges. The college provides practical training for the theory been taught. Proper allocation of hours for each topic is planned ahead. Objectives of each course are kept in mind while teaching so that, the predetermined outcome can be achieved. This enhances the quality of the curriculum which is already set by the Parent University.					
Teaching and Learning	Teaching Methodologies are improvised to make the classes learner centric. • Innovative teaching methods like Game based, Activity Based, You Tube assisted teaching, Google classrooms, Case studies, Experiential learning are being practiced. • Learning is an integral part of teaching. Students actively participate in various					

	<pre>programmes being organised by the clubs or cells hence learning happens beyond classrooms also. Students gain knowledge and skill beyond syllabus. • Values are being imparted to the students not only through subjects, it's a regular practice of AVC to insist on Moral, Spiritual and Social values during Assembly session, Mentoring, counselling, during class- hours and by making them a part of all extension activities.</pre>
Examination and Evaluation	o Examination and Evaluation For Conducting Continuous Internal Assessment (CIA) an Internal Examination Cell, consist of a senior faculty member as Head and other teaching and non-teaching staff as members. The Controller Office consist of the Principal as Chief Superintendent with a team of faculty members conduct the End Semester examination. The COE is responsible for all examination related communication with the University. Two internal assessment and one Model examination are the components of Internal Examinations are mentioned in the college diary. Ø The college strictly follows the guidelines and rules as stated by the Parent University while conducting Internal and End Semester Examinations. And adheres to the dates of examination as mentioned in the college diary, for all Internal examinations. Ø For Internal Assessment Examination a seating plan, table marking system , display of time-table practiced. Ø In order to improve the evaluation part the college has extended a scrutiny process for better control. Quality checking and scrutiny of evaluated papers is done at inter- departmental level. Hence, double- checking is possible to have effective quality control.
Research and Development	 Research Committee of Annai Veilankanni's College plays a significant role in imbibing research aptitude amidst teachers and students. The College promotes a quality research culture among the teachers and students. Faculty members are encouraged to register for Ph.D and permitted to avail OD to attend Conferences, Workshops and Seminars.

	Teachers publishing papers in ISSN, ISBN UGC sponsored journals are honoured during the Assembly and at the Annual College Day. • College also organizes National, International Conferences, Workshops and Seminars to promote research aptitude. • Teaching - Learning is so framed to sow the seed of research in the minds of students.
Library, ICT and Physical Infrastructure / Instrumentation	The Library is the delivery room for the birth of Every Institution. Our Library is well-equipped with Books, Textbooks, Journals, Periodicals and Newspapers etc. Our Library contains more informative collections of books required for the Staff and Students. And arranged systematically for their easy access. The existence of resource in our Library includes collections of books is 14,250, Journals(National and International) - 13 and Magazines - 15, total number of CD's is 250. Subscription of various Newspapers can be seen in our Library. Back volumes of journals have neatly arranged and categorized under their respective subjects for reference. Career guidance books were placed separately for the future benefits of the students. Faculty members use different Information Communication Technology for teaching. Faculty members are also working on econtent development. They also use Youtube assisted learning, Google Classrooms, PPTs, Activity based learning to ensure learning centric approach. This facilitates in easy control and maintaining standards. Our college is the member of ICTACT Academy and thereby the faculty members are encouraged to attend the workshop/ FDP programmes. Physical Infrastructure / Instrumentation : Maintenance policy is updated in the website.
Human Resource Management	The Head of the Department gives the department staff requirements to the Management through the Principal. After advertisement in a leading newspaper, panel interview takes place. Faculty Development Programs are organized by the IQAC twice a year. A systematic Performance Appraisal System prevails in our institution. Faculty members are given with a Self-appraisal form to record their assessment which is verified by the head and countersigned by the Principal. Staff welfare is

	taken care of by the management by providing benefits like financial assistance for workshops and seminars, a concession for the kids studying in their institution, Festival Advance, Financial Assitance for Medical treatment, Medical Leave with salary are provided. Well-defined HR policy is framed.
Industry Interaction / Collaboration	All the departments organise various activities by inviting the Chief Guest/ Resource Person from different Industries and Corporate Houses. Industrial Visits, Internship Training, Field trips to companies like Parle-G, Barclays bank, are organised and the part-time jobs, Memorandum of Understanding are signed to enhance Academia -Industry relationship which fills the gap between higher education and industrial expectation.
Admission of Students	Admission of students is based on the norms of the University of Madras and the Government of Tamil Nadu. Admission Committee comprises of Principal, Vice- Principal and three Senior faculties of which one must be from SC/ST community. Strategic plans are made to make the admission process smooth for the students seeking admission and also making appropriate plans when there is more or less demand for a particular course. If the demand for the course is more, selections of the candidates are done on the basis of their marks and their participation in other extra- curricular activities. Fee concession is also given during admission for deserving candidates. At least one faculty per department is present during admission time to guide the students and parents in selecting the course.
6.2.2 – Implementation of e-governance in areas of opera	tions:
E-governace area	Details
Planning and Development	SARAS SOFTWARE SOLUTIONS, 52, PALLAVA NAGAR, IST STREET, TONDIARPET, CHENNAI - 600 081
Administration	SARAS SOFTWARE SOLUTIONS, 52, PALLAVA NAGAR, IST STREET, TONDIARPET, CHENNAI - 600 081

CSOFT SOLUTIONS, 475/31, ANNA SALAI, NANDANAM, CHENNAI - 600 035

SARAS SOFTWARE SOLUTIONS, 52, PALLAVA

Finance and Accounts

Student Admission and Support

_					_					
					NAGAR,	IST SI	REET, T - 600		ARPE	T, CHENNAI
						dras a select downlo nce Er alling of the P soft el Exa , NME	and foll m Regist tion, f bad, Stu- ntry, Re g are do a Univer ware to am, Exte	ow C rat. ees dent valu ne t sity ent rnal ctic	EBCS ion, paym E Exa latic Chrou f of cer C . mar als	University Pattern. Nominal, Ment, Admit mination on, Result, agh online Madras. We CIA I, CIA CKS of Soft are done
.3 – Faculty Ei	mpowe	erment St	rategies							
5.3.1 – Teachers f professional be	•			ort to attend	conference	s / work	shops and	towa	rds m	embership fee
Year		Name o	f Teacher	Name of co workshop for which support p	attended financial	profess which	me of the iional body membersh is provided	nip	Amo	unt of support
		I	No Data E	ntered/N	ot Appli	cable	111			
				View	<u>r File</u>					
.3.2 – Number aching and nor	•		•		ve training	program	imes orgar	nized	by the	e College for
Year	ar Title of the professional administrative development programme organised for teaching staff		ve e or	date	To Date	par (Te	mber ticipa eachi staff)	nts ng	Number of participants (non-teaching staff)	
		ľ	No Data E	ntered/No	ot Appli	cable	111			
				<u>View</u>	<u>r File</u>					
5.3.3 – No. of te ourse, Short Te		• •		•				on Pro	ogram	me, Refresher
Title of the profession developme programm	al nt		of teachers ttended	From	n Date To date				Duration	
		1	No Data E	ntered/N	ot Appli	cable	111			
				<u>View</u>	<u>r File</u>					
6.3.4 – Faculty a	and Sta	ff recruitme	ent (no. for p	ermanent re	ecruitment):					
		Teaching					Non-tea	ching		
Permar	nent		Full Tin	ne	Pe	rmanent	t		Fu	ll Time
7	9		79			10				10
6.3.5 – Welfare	scheme	es for								

Welfare measures for teaching. The scheme and plans of the college management always focus on the welfare of both teaching faculty and nonteaching staff. • Provident Fund (PF) is available for both teaching • Faculties are encouraged to present papers in National and International conferences by rendering financial support. • Festive advances are given to teaching • Faculties are permitted to avail 12 days as CL and 12 days OD (on prior approval) and a maximum of 15 days leave for marriage with salary based on their service. • Teaching staff can use Hostel and Bus facilities at free of cost. • Tuition Fee concession is provided to the children of faculty members studying in any Annai Veilankanni's Group of Educational Institution. • Frequent personal health care awareness is arranged inviting Eminent Doctors. • Investment Planning Sessions are arranged for the faculties to help them to plan their future. • Refreshment drink is provided twice a day. • Staff are honoured with memento for producing cent percent result, centum marks and cent percent attendance. • Department producing University Rank (from 1to 25th rank), is encouraged with a Cash Award. • Moving Register helps Faculty members to move out during the college hours, for their personal or official work. • Oneday recreational outing is arranged for staff

PF, Festival Advance, Hostel facility, Bus facility,Fee concession for their wards studying in AV groups, To attend training sessions, Medical assistance, Leave with salary for Marriage and other benefits similar to teaching faculties. Management scholarship (fee concession or free education) for deserving students, Hostel facility at affordable cost, health care assistance for students, insurance policy for students during their study tenure of 3 years, Free bus for students going for Parttime jobs, Payment of fees in instalments.

<pre>members which helps them to relax. • Staff are</pre>	
permitted to go to other colleges as paper	
evaluator, as external	
examiner for practical	
examination, question	
paper setter, question	
paper scrutiniser, exam	
squad, syllabus revision,	
Chief Guest, Resource	
Person and also to attend	
the interview in	
Government and Aided	
colleges. • Special	
permission is given for	
nursing mother Long leave	
is granted for any	
personal or health	
related Issues. As	
college is a member of	
ICTACT, staff are able to	
attend various seminars,	
workshops and other	
certificate programmes	
either free of cost or at	
a concessional rate.	

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

College Accounts and Administration section is controlled by the College Governing Body which takes care of the financial requirements of the college. The Principal calls for budget estimation from the various departments and committees at the end of the academic year for the forthcoming year. Based on these estimates, master budget is prepared by the committees and forwarded to the Governing Body through the Principal. An external audit is conducted by a firm of Auditors M/S A. John Moris Co. twice a year. The Annual audit for the financial year April 2019-March 2020 was conducted by the auditors and an audited statement of accounts was given . Internal Academic Audit is conducted by the team members of Internal Quality Assurance Cell to ensure quality and to transfer the best practices of each department. During this year 2019-2020 Office of Audit and Accounting General conducted 10 years audit during the month of September for 7 days. Resource Mobilisation As a Self-Financing college instituted to empower marginalised section of society a nominal amount of fees is the only source of revenue for the College.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
nil	0	0
	No file uploaded.	
6.4.3 – Total corpus fund generated		
	44305384	

	nic and Administrative	Audit (AAA)	has been do	ne?		
Audit Type	Exte	ernal			Inter	nal
	Yes/No	Agen	псу	Ye	s/No	Authority
Academic	Yes	Offic Audit Accoun Gener	ting		Yes	IQAC
Administrative	Yes	John 1 CO	Morris		Yes	CGB
.5.2 – Activities and su	pport from the Parent	– Teacher As	ssociation (at	least th	iree)	
support in coll	g the parents, t ege development during the	activitie e Women's	es • Accor Day Celeb	mplish	ed Parents	
.5.3 – Development pro	ogrammes for support	staff (at leas	t three)			
5.4 – Post Accreditatio			ee)			
		in system	(IIOM Par	tial	to Full) •	E-governance
towards admis	raS (paperless o ssion • Teaching	office) • pedagogy	Initiated	d Onli	ne Applica	ation process
towards admis	raS (paperless o ssion • Teaching Assurance System Det	office) • pedagogy tails	Initiated	d Onli	ne Applica ntric with	ation process
towards admis .5.5 – Internal Quality / a) Submission	raS (paperless of ssion • Teaching Assurance System Det of Data for AISHE por	office) • pedagogy tails	Initiated	d Onli	ne Applica ntric with Yes	ation process
towards admis .5.5 – Internal Quality / a) Submission b)Parti	raS (paperless of ssion • Teaching Assurance System Det of Data for AISHE por icipation in NIRF	office) • pedagogy tails	Initiated	d Onli	ne Applica ntric with Yes Yes	ation process
towards admis .5.5 – Internal Quality / a) Submission b)Parti c)IS	raS (paperless of assion • Teaching Assurance System Det of Data for AISHE por icipation in NIRF O certification	office) • pedagogy tails	Initiated	d Onli	ne Applica ntric with Yes Yes No	ation process
towards admis .5.5 – Internal Quality / a) Submission b)Parti c)IS d)NBA or a	raS (paperless of assion • Teaching Assurance System Det of Data for AISHE por icipation in NIRF O certification ny other quality audit	office) • pedagogy tails tal	Initiated	d Onli	ne Applica ntric with Yes Yes	ation process
towards admis .5.5 – Internal Quality / a) Submission b)Parti c)IS d)NBA or a .5.6 – Number of Quali	raS (paperless of assion • Teaching Assurance System Def of Data for AISHE por icipation in NIRF O certification iny other quality audit ty Initiatives undertake	office) • pedagogy tails tal	Initiated	d Onli mer ce	ne Applica ntric with Yes Yes No	ation process
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Zone, DCP				
Women's cell awareness program	09/12/2019	09/12/2019	2000	Nill
Red Ribbon Walk' Breast Cancer'	03/03/2020	03/03/2020	500	Nill
Women's Day "Women's Health"	06/03/2020	06/03/2020	500	Nill
National World Child Day Celebration	09/01/2020	09/01/2020	500	Nill

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Eco-Friendly Onam Celebration held on 10/9/2019 at Annai Veilankanni's College for Women, Saidapet 500 students participated. A Record Of Making Of One And A Half Lakh Seed Balls In Thirty Minutes held on 19/09/2019 at Annai Veilankanni's Engineering College, Nedugundrum, 800 students participated. VRIKSHA RAKSHA BANDHAN (MY SAPLING MY SIBLING) in collaboration with KeezhVaanam held on 16.09.2019 at Annai Veilankanni's College for Women, Saidapet 500 students participated. Plogathon held on 2/2/2020 at Besant nagar (Eliots Beach) to Thiruvanmayur Beach 700 students participated. Water day held on 24/11/2019 at Annai Veilankanni's College for Women, Saidapet 500 students participated Eco-Friendly wall painting held on 18/02/2020 at Annai Veilankanni's College for Women, Saidapet 3 students participated 1 Event on cleaning streets 06/08/2019 Narayanaswamy 3rd street other streets 50 2 Event on cleaning streets 21/07/2019 Outside college area other streets 50 3 Awareness programme on waste management and cleaning streets 30/09/2019 Annai Veilankanni's College for Women, saidapet 50 4 Kitchen waste awarness programme 27/09/2019 Annai Veilankanni's College for Women, saidapet 50 5 Solid waste management awareness 19/02/2020 Annai Veilankanni's College for Women, saidapet 2000 6 Waste paper using craft making things in our college campus 18/072019 Annai Veilankanni's College for Women, saidapet 200 7 Rainwater Harvesting 26/07/2019 Annai Veilankanni's Engineering College, nedugundrum 250 8 Tree plantation programme 26/07/2019 Annai Veilankanni's Engineering College, nedugundrum 250 9 Seed ball making training programme 07/09/2019 Annai Veilankanni's College for Women, saidapet 20 10 Tree plantation programme in college campus 26/062019 Annai Veilankanni's College for Women, saidapet 2000 11 Tree plantation in college garden 20/02/2020 Annai Veilankanni's College for Women, saidapet 5 12 Tree plantation programme in college campus 26/07/2019 Annai Veilankanni's College for Women, saidapet 250

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	Nill
Provision for lift	Yes	Nill
Ramp/Rails	Yes	Nill
Braille Software/facilities	No	Nill
Rest Rooms	Yes	Nill

T			T							
Scribes for exam	mination		Y	es		Nill				
Special skill development for differently abled students			No				Nill			
7.1.4 – Inclusion and Situa	atedness									
Year Number of initiatives t address locational advantage and disadv ntages	to initiative taken t l engage es and	es to with e to	Date	Duration	Name of initiative		Issues addressed	Number of participating students and staff		
No Data Entered/Not Applicable !!!										
			View	<u>File</u>						
7.1.5 – Human Values and	d Professiona	al Eth	ics Code of co	nduct (handbo	ooks)	for variou	us stakeholder	s		
Title			Date of publication			Follow up(max 100 words)				
Street Cleaning- SAIDAPET			08/06/2019			30				
Organ Donation Awareness Programme			14/08/2019			30				
Visit to Adopted Village		08/10/2019			30					
Community Centre Cleaning-St Thomas Mount			08/11/2019			20				
COOUM CLEANING CAMPAIGN			01/11/2019			30				
Corona Virus Awareness Program		02/12/2020			100					
Distributed dates nuts packet etcTB Hospital, Tambaram			02/12/2019			10				
Helmet Awareness- Iyarkai and J1 Police Station -Saidapet Bus Stand		17/12/2019			100					
White day donation to old age home and school			18/12/2019				500			
Distributed biscuit packet, paste, brush, etc.,- Annai Mentally Retarded School		19/12/2019				30				
Blood Donation Camp			21/01/2020				50			
Two Wheeler - Helmet Awareness			23/01/2020				50			
Blood Donation Camp Organ Donation Camp-With Lions Club Mylapore			21/01/2020			100				

Organ Donation 21/01/2020 80 Awareness Programme 0 0 Traffic Awareness - Two 23/01/2020 60 Wheeler Rally- Saidapet Bus Stand 0 0 Corona Virus Awaerness- Quaid-E-Millath Government College For Women. 07/02/2020 25 Corona Virus awareness 12/02/2020 100 Programme- College Campus 0 0 NATIONAL DISEASE COVID-19 HEALPING AWARENESS 30/03/2020 10 NATIONAL DISEASE COVID-19 HEALPING AWARENESS AND FOOD DONATION 31/03/2020 10 7.1.6 - Activities conducted for promotion of universal Values and Ethics 0 Number of participants Activity Duration From Duration To Number of participants No Data Entered/Not Applicable 1!1 View_File 7 7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five) 0 0 Green Practices in college campus 1. 50 students participated in "Nareness Programme on Waste Management and Cleaning Streets" on 30/09/2019 3. 50 students participated in "Kitchen Waste Awareness Programme" on 21/07/2019 at Annai Veilankanni's College for Women, Saidapet 5. 200 students participated in "Nareness Programme., Saidapet 5. 200 students participated in "Nareness			-						
Wheeler Rally- Saidapet Bus Stand One Corona Virus Awaerness- Quaid-E-Millath Government College For Women. 07/02/2020 25 Corona Virus awareness 12/02/2020 100 Programme- College Campus 0003/2020 10 NATIONAL DISEASE COVID-19 HEALPING AWARENESS 30/03/2020 10 NATIONAL DISEASE COVID-19 HEALPING AWARENESS 31/03/2020 10 T.16 - Activities conducted for promotion of universal Values and Ethics 10 7.16 - Activities conducted for promotion of universal Values and Ethics 10 Covid DonATION Number of participants No Data Entered/Not Applicable 111 View File 7.17 - Initiatives taken by the institution to make the campus eco-friendly (at least five) 10 Green Practices in college campus 1. 50 students participated in the event "Cleaning Streets" on 6/8/2019 at Narayanaswamy 3rd street other nearby streets and on 21/07/2019 at Annai Veilankanni's College for Women, Saidapet 4, and outside college area nearby streets 2. 50 students participated in "Awareness Programme on Waste Management and Cleaning Streets" on 30/09/2019 31. 50 students participated in "Kitchen Waste Awareness Programme" on 32/09/2019 31. S0 students participated in "Chem, Saidapet 5. 200 students participated vaste paper using craft making things in our college campus on 18/072019 at Annai Veilankanni's College for Women, Saidapet 5. 200 students participated waste paper using cra	-		21/03	1/2020	80				
Quaid-E-Millath Government College For Women. Corona Virus awareness Programme- College Campus NATIONAL DISEASE OVID-19 HEALPING AWARENESS NATIONAL DISEASE COVID-19 MARENESS AND FOOD DONATION 7.1.6 - Activities conducted for promotion of universal Values and Ethics Activity Duration From Duration To Number of participants No Data Entered/Not Applicable 111 View. File 7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five) Green Practices in college campus 1. 50 students participated in the event "Cleaning Streets" on 6/8/2019 at Narayanaswamy 3rd street other nearby streets and on 21/07/2019 at Annai Veilankanni's College for Women, Saidapet and in "Wareness Programme on Waste Management and Cleaning Streets" on 30/09/2019 3. 50 students participated in "Wareness" on 19/02/2020 at Annai Veilankanni's College for Women, Saidapet 4. 2000 students participated in "Rainwater Harvesting" on 26/07/2019 at Annai Veilankanni's College for Women, Saidapet 4. 2000 students participated in "Stidents" on 26/07/2019 at Annai Veilankanni's College, Nedugundrum 7. 250 students participated in "Tree Plantation Programme" on 26/07/2019 at Annai Veilankanni's College, for Women, Saidapet 5. 200 students participated in "Rainwater Harvesting" on 26/07/2019 at Annai Veilankanni's Coll	Wheeler Rally- Saidapet		23/0	1/2020	60				
Programme - College Campus Intervent in the second state of the second state se	Quaid-E-Millath Government College For		07/03	2/2020	25				
COVID-19 HEALPING AWARENESS 31/03/2020 10 COVID-19 AWARENESS AND FOOD DONATION 31/03/2020 10 7.1.6 - Activities conducted for promotion of universal Values and Ethics 10 Activity Duration From Duration To Number of participants No Data Entered/Not Applicable !!! View File 7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five) Green Practices in college campus 1. 50 students participated in the event "Cleaning Streets" on 6/8/2019 at Narayanaswamy 3rd street other nearby streets and on 21/07/2019 at Annai Veilankanni's College for Women, Saidapet, and outside college area nearby streets 2. 50 students participated in "Awareness Programme on Waste Management and Cleaning Streets" on 30/09/2019 3. 50 students participated in "Kitchen Waste Awareness Programme" on 27/09/2019 at Annai Veilankanni's College for Women, Saidapet 4. 2000 students participated in "Solid Waste Management Awareness" on 19/02/2020 at Annai Veilankanni's College for Women, Saidapet 5. 200 students participated waste paper using craft making things in our college campus on 18/07/2019 at Annai Veilankanni's College, Nedugundrum 7. 250 students participated in "Tree Plantation Programme" on 26/07/2019 at Annai Veilankanni's Engineering College, Nedugundrum 8. 20 students participated in "Seed Ball Making Training Programme" on 7/9/2019 at Annai Veilankanni's College for Women, saidapet 5. 2000 students participated in "Rainwater Harvesting" on 26/07/2019 at Annai Veilankanni's Engineering College, Nedugundrum 7. 250 students participated in "Tree Plantation Programme" on 26/06/			12/0	2/2020	100				
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7.2 – Best Practices	<pre>"Cleaning Streets" of and on 21/07/2019 outside college are Programme on Was students participat Annai Veilankanni's in "Solid Waste M College for Women craft making things College for Wom Harvesting" on Nedugundrum 7. 25 26/07/2019 at An students participat Annai Veilankanni's in "Tree Planta Veilankanni's Colle Plantation" in coll Women, Saidapet 11.</pre>	on 6/8/2 at Anne a nearl ste Mana ced in V s Colleg anageme , Saida s in our en, Sai 26/07/2 0 stude nai Vei ced in V s Colleg tion Pr ge for ege gar 250 stu	2019 at Naraya nai Veilankann by streets 2. agement and Cl "Kitchen Waste ge for Women, ent Awareness" opet 5. 200 str college camp dapet 6. 250 s 2019 at Annai ents participat lankanni's Eng "Seed Ball Mak ge for Women, cogramme" in co Women, saidape den on 20/02/2 udents partici	anaswamy 3rd s i's College f 50 students p eaning Street Awareness Pr Saidapet 4. 2 on 19/02/2020 udents particion students particion veilankanni's ted in "Tree F gineering Coll ing Training saidapet 9. 2 ollege campus et 10. 5 stude 2020 at Annai pated in "Tre	treet of or Wome articip s" on 3 ogramme 000 stu) at And ipated of 19 at A icipated Plantat lege, No Program 000 stu on 26/0 ents pa Veilant	other nearby streets en, Saidapet, and pated in "Awareness 30/09/2019 3. 50 e" on 27/09/2019 at idents participated nai Veilankanni's waste paper using unnai Veilankanni's d in "Rainwater ering College, ion Programme" on edugundrum 8. 20 mme" on 7/9/2019 at idents participated 062019 at Annai rticipated in "Tree kanni's College for cation Programme" in			

7.2.1 – Describe at least two institutional best practices

BEST PRACTICE 1 1. Title of the Practice: Promotion of Environmental Consciousness among students. 2.Objectives of the Practice: In today's world, where majority of the people are pursuing only self-interests relentlessly, the institution recognises the need to inculcate environmental consciousness in students making them socially responsible. 3. The practice: The Institution has

organised the following activities. a) Seedball Making- The students of Annai Veilankanni's Group of Institutions in collaboration with "Iyarkai" foundation achieved a world record of making one and a half lakh seedballs in thirty minutes. The event was conducted on 19/09/19. Eight Hundred students actively engaged themselves and contributed towards the world record. b) Plogathon Ploggathan , is yet another manoeuvre towards the environmental consciousness of the students, Ploggathan was conducted on 2/2/20 at Eliot's Beach. Around Seven Hundred students showed their interest towards this massive drive. 4. Outcome The college through Environmental engagement projects with an aim to inculcate thinking and living habits among students such that environmentalism becomes core to the value system of students. BEST PRACTICE 2 1. Title of the Practice: Placement Record 2.0bjectives of the Practice: The Specific Objective is to acquaint the students of the institute with Industries, to provide ample opportunities for placement and to train and prepare students towards recruitment. 3. The practice: a) Pre- Placement Training • The Institution organizes placement training for all students. • General follow-up, joining formalities and other administrative activities. • Grooming and training of the candidates for the placements so that their chances of selection increase. The students are trained on aspects like: ? Facing Interviews. ? Facing Group Discussions. ? Professional Resume Writing. ? Cracking Aptitude Exams. ? Skill Development Sessions Programs. ? Preparing Mock Exercises. ? Recruitment and Placement Sessions. ? Arranging Seminars and Technical talks. ? Basic Grammar b) Campus Interview For the academic year 2019-2020, the placement cell of the college invited the following companies creating a good placement record. ? HDFC Bank ? HTC Global services ? Broadgate Infonet ? CapeGemini ? GTT Atos Syntel 4. Outcome The college through the above activities has been consecutively placing good number of students every year.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://avcas.annaiveilankannis.com/wp-content/uploads/2021/05/latest-bestpractice-converted.pdf

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Institutional Distinctiveness Earn while you Learn The Institution with a short yet brilliant history has been continuously striving for the upliftment of the marginalized sections of the society. Considering the student dropouts with regard to the economic constrain the institution has come out with "Earn While You Earn" Programme. The objective of the programme is to cater to the financial need of the students and to support them pursue their higher education. In view with this the college arranged part time job opportunity to students in need and to interested. Part - Time Campus drive for HTC Global Services was conducted on 27.11.2019 . Ms. K. Anitha Menon, Head- Human Resource and her team Mr Sridhar and Mr Prabhakar from Acroamatic Technologies Pvt Ltd., visited the college to conduct the interview. The efficient students based on their skills were recruited for Part time job cum Internship with salary Rs 5000. The timing is from 3.00 p.m. to 8.00 p.m. The College having in mind the safety of the student also made the part time jobs with transportation facility. Around 100 students from second and third years attended the interview. 45 students got selected in the interview conducted.

Provide the weblink of the institution

https://avcas.annaiveilankannis.com/wp-content/uploads/2021/05/Institutional-Distinctiveness-3.5-converted.pdf

8.Future Plans of Actions for Next Academic Year

To frame the course of action based on the New Education Policy To impart more skill-based courses through Annai Veilankanni's Academy for Skill Development and Competitive Studies (AVASDCS). To encourage faculty members to complete their Ph.D.and to do research publications in peer-reviewed journals. To upgrade the existing ERP system. To bring more UG courses based on the demand and certificate programmes. To work on establishing Incubation Centre and providing part-time job, for a large number of students within college premises after working hours. To augment the infrastructure of the college with more ICT enabled and with modern teaching aids. To enhance the Accademia-Industry interface more MOU's to be signed. To work on providing free transportation for students. To tap organisations which provides scholarship to the students. To make Management Scholarship more systematic and organised so that scholarship benefits for inclusion of each and every deserving student. To plant around a thousand fruitbearing trees in and around the college vicinity. To work on Staff and student exchange programmes. To encourage faculty members to attend various ICTACT offered seminars like power seminar, workshops, leadership programmes, FDPs etc. to upgrade and update their knowledge.